

Exam Code: C_THR81_2411

**Exam Name | SAP Certified Associate - Implementation Consultant - SAP
SuccessFactors Employee Central Core**

Total No. of Questions: 80

Passing Percentage: 69%

Exam Duration: 180 Minutes.

Question 1

In which section in the Manage Permission Roles tool do you set Biographical Information?

- A. Employee Data
- B. Employee Central Effective Dated Entities
- C. Employee View
- D. Manage User

Answer A

Question 2

What must be done to ensure that you can use a custom generic (MDF) object for Employee SelfService? Note: There are 2 correct answers to this question.

- A. Create one configuration UI for the object.
- B. Set the externalCode field to Data Type = User.
- C. Create a Valid When association for the object.
- D. Set the externalName field to Data Type = User.

Answer A B

Question 3

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

- A. Personal Id External
- B. Username
- C. User Id
- D. Event Date

Answer C D

Question 4

In which of the following HRIS elements do you assign workflow derivation rules for new hires?

- A. Personal Information
- B. Compensation Information
- C. Job Information
- D. Biographical Information

Answer C

Question 5

A business rule triggers a transfer event reason when an employee's location is changed. Which base object would you use for this business rule?

- A. Employee Information Model
- B. Employee Information
- C. Job Information
- D. Job Information Model

Answer D